



Rawdon St. Peter's

CHURCH OF ENGLAND PRIMARY SCHOOL

Unlocking every child's potential.

School Uniform Policy

Approved:	January 2023
Reviewed:	January 2024
Governors' Committee:	Safeguarding and Wellbeing
Responsible Officer:	Headteacher

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	5
6. Monitoring arrangements	6
7. Links to other policies	6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Clapham, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our school uniform is as follows:

- Blue or yellow/gold polo shirt
- Grey skirt, trousers or shorts
- Royal Blue cardigan or sweatshirt
- Summer dress – blue or yellow check
- Plain dark school shoes or plain sandals (***no boots/heeled shoes or open-toed sandals***)

At least one jumper and polo shirt should be branded and worn on school trips

Jewellery

Jewellery is generally not allowed in school. Watches and plain ear studs are allowed but they must be removed for P.E. The school accepts no responsibility for loss or damage to any jewellery, or injuries caused by earrings during any physical activity.

If your child has a specific reason for wearing jewellery (e.g. religious) please discuss this with your class teacher.

Make Up and Nail Varnish should not be worn in school.

PE Kit

Children will need an indoor kit and an outdoor kit. For reasons of health and safety track suit bottoms cannot be worn for gymnastics and dance. If arms and legs need to be covered for religious reasons, black leggings/long sleeved leotards can be worn for gymnastics and dance as long as the legs of the garment do not drag on the floor. P.E. kit should also be worn for after school sporting clubs. All P.E. kits should be free from any brand name, apart from the school logo.

For PE lessons, children will need:

- Royal blue P.E. t-shirt
- Navy blue shorts
- Trainers
- Royal blue hoodie and jogging bottoms for outdoor lessons.

There are occasions that PE lessons take place outside. Please ensure your child has weather appropriate PE kit depending on the time of year.

Swimming Kit

Children who attend swimming lessons as part of their PE curriculum will need the following:

- A one-piece swimming costume/pair of swimming trunks or shorts. (no bikinis, Bermuda or long shorts)
- A towel
- A swimming cap

All swimwear and towels etc should have a name clearly visible and be placed in a waterproof or plastic bag, which is separate to school books

Pump Bags and Bags

Children in KS1 should have a named book bag in which to bring their reading book to school each day. Please do not send large bags as the space in cloakrooms is limited.

At KS2 pupils may bring their own bags but again, nothing too large as cloakroom space is limited.

Please note that long hair should be tied back at all times.

4.2 Where to purchase it

Our uniform can be bought locally from PC Sports on Yeadon Town Street, Leeds 19 or please speak to the school office.

Our PTA also run a second-hand uniform shop where uniform items can be bought for £1 each. Throughout the year, the PTA also collect uniform donations.

Please contact our PTA or the school office for more information.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Clapham, the Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Miss Clapham, the Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Miss Clapham.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually by the Senior Leadership Team. At every review, it will be approved by Safeguarding and Wellbeing Governing Body Committee.

7. Links to other policies

This policy is linked to our:

- › Relationship & Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy